## INLEAD

# ALIGNING ASPIRATIONS WITH OPPORTUNITY



#### **About Us**

INLEAD, the Indian Institute of Learning & Advanced Development, is a premier Skills Development & Training Institution, aligning career aspirations of the youth with employment opportunities across emerging sectors such as Logistics, Cloud Computing, Healthcare Administration, Banking & Financial Services, etc. through programs approved by the National Skill Development Corporation in public-private partnership with Ministry of Skill Development & Entrepreneurship. The fast-paced Programs impart knowledge and experiential skills across key areas to help participants enhance their employability quotient and secure gainful employment in emerging industry sectors.

We have trained and placed more than 5,000 aspiring youth across 450+ national and international corporations by blending innovative curriculum design, experiential learning techniques and on-job-trainings to shape, develop & transform the youth into gainfully employable human capital.

Our Campus is strategically located in the heart of the Millennium City- Gurugram, which is home to more than 750 global corporations across industries, and the symbol of rising 'New India' epitomizing the youth aspirations of success.

## The INLEAD Campus

- 65,000 Sq. Ft. State-of-the-Art Campus
- · Located In Millennium City Gurugram
- 10-Minute Ride from HUDA Metro Station
- Experiential Learning Environment
- AV Classrooms; Library; IT Labs; Cafeteria
- Centrally Air-conditioned Facility















## **Our Pedagogy**

- Experiential Learning
- Competency Mapping
- Industry Excursions
- Professional Mentorship
- Industry Expert Seminars
- Sector Specialization
- On-the-Job Training
- Personality Development
- Skill Development

## **Graduate Management Trainee Program (GMTP)**

The Graduate Management Trainee Program (GMTP) is a specialized short-term certification designed in broad conformance to the National Skills Qualification Framework (NSQF) to make young students employable by bridging the gap between the learnings of school/ college education and the skill requirements of business corporations, nationally as well as across the world.

The Program focuses on developing management skills, imparting sector-specific technical knowledge and shaping the overall personality of the program participants to transform human resources into employable sector-specific human capital. The key to program success lies in the experiential learning techniques adopted to impart impactful training through industry expert lectures, role-playing workshops, and interactive training activities organized to accelerate the learning curve.

INLEAD, as the NSDC training partner for skill development programs across multiple sectors, leverages its association with Indian Corporations to impart meaningful skills training under NOSs approved by Sector Skill Councils and facilitates practical OJT/ Apprenticeships through a blended mode with a focus on learning outcomes.

The uniqueness of the program lies in the experiential learning techniques adopted to impart training through industry expert lectures, role playing workshops, interactive training activities and apprenticeship organized to accelerate the learning curve by focusing on five essential skills:

- Management Skills for learning how to effectively plan, organize and coordinate available resources
- Technical Skills for learning the abilities needed to perform specific tasks for the role profile in the chosen sector
- Soft Skills for shaping personality by learning industry-specific behaviourial requirements and communication etiquettes
- **Employability Skills** for integrating technical knowledge with soft-skills to become a market-ready professional
- **Application Skills** for experiential learning of sector-speficfic knowledge through OJT/ Apprenticeship to augment employability skills and develop expertise distinctive to a role-profile

## **Program Structure**

The Graduate Management Trainee Program consists of a blend of three-months of In-Class pedagogy, and three months' of Internship comprising of On-Job Training & e-Learning Modules followed by placement opportunities with leading national and international corporations.

The Program is delivered through a blended-mode of in-class pedagogy; industry workshops; on-line e-learning sessions; and mandatory OJT/ apprenticeship to help students establish themselves in employment and entrepreneurial ventures.

## **On-Job Training** Blended-Mode Placement In **Organized Sector Experience Teaching Employment** with Sector-Specific On-Job-Training Leading National & Training & Personality with Corporate International Development **Partners Corporations** Sessions **Assured Placement Employability Training Industry Exposure**

## **Sector Specialization**

Gainful employment and career growth require graduates to be equipped with the knowledge and skills specific to job-profile in an industry to compete in a highly dynamic and competitive employment market.

Acquiring role-specific knowledge and business skills through a guided *Graduate Management Tr*ainee *Program* is not only easy but also the fastest way to become employable and jump start a career.

The *Graduate Management Trainee Program* with Sectoral Specialization is woven around industry-specific professional skill-learning curriculum designed by the National Skill Development Corporation to assist program participants assimilate knowledge and skills for the chosen sector and ensure employment at the successful completion of the program.

INLEAD provides a unique opportunity to program participants through several industry sessions; employability assessments; and workshops, for exploring fitment across various sectoral specializations and taking an informed decision on the optimal career of their choice.

#### **Life Skills**

In a constantly changing environment, having life skills is a basic part of being able to address the difficulties of regular day to day existence. The dramatic changes in global worldwide economies over the course of the recent five years have been coordinated with the change in innovation technology. All these are putting a greater impact on education, the working environment and at our home life. To succeed in professional life, sectoral knowledge and technical skills are not enough and the youth needs to learn life skills to cope with the increasing pace and change of present-day life, and to build the capacity to manage pressure and disappointment.

The *Graduate Management Tra*inee *Program* not only works to impart sectoral knowledge but also places a strong emphasis on inculcating essential life skills among its program participants. the GMTP Program lays a strong foundation to build abilities for adaptive & positive behavior that enable the youth to deal with every life challenges & situations effectively by encouraging critical thinking; decision-making; problem-solving; communication; collaboration; time management; and a sense of responsibility towards society at large.

## **GMTP in Business Management**

CAREER AVENUES	
BUSINESS OPERATIONS	GENERAL ADMINISTRATION
CUSTOMER RELATIONS	PROCUREMENT & INVENTORY

#### **PROGRAM OVERVIEW**

The Program equips the youth with skills for a career as an *Executive* in office operations/ customer relations management by developing management skills; imparting sectoral knowledge; developing personality & grooming; and improving communication skills to transform human resources into employable human capital across national markets and organizations with a global footprint.

PROFESSIONAL LEARNINGS	
Office Management	Information Systems Management
Customer Relationship	Asset Management
Health & Safety Compliances	Operational Coordination
Personality Development	Business Communications

**Application Eligibility:** Indian Nationals in the age-bracket of 18-25 years holding Class-12 Certification or above.



## **GMTP in Banking & Financial Services**

#### **CAREER AVENUES**

LOAN PROCESSING

**CASA OPERATIONS** 

**CUSTOMER CARE** 

DATA PROCESSING

#### **PROGRAM OVERVIEW**

The Program equips the youth with skills for a career as an Executive in banking operations & financial services management by developing resource management skills; imparting sectoral knowledge; developing personality & grooming; and improving communication skills to transform human resources into employable human capital across national markets and organizations with a global footprint.

PROFESSIONAL LEARNINGS	
Banking Products	Microfinance
Banking Processes & Transactions	Loan Processing
Regulatory Compliance	SME & Retail Customer Relations
Personality Development	Business Communications

Application Eligibility: Indian Nationals in age-bracket of 21-25 years holding Graduate Degree in any stream.



## **GMTP in Logistics & Warehouse Management**

#### **CAREER AVENUES**

**TRANSPORTATION** 

**SUPPLY CHAIN** 

LOGISTIC OPERATIONS

**WAREHOUSE & INVENTORY** 

#### **PROGRAM OVERVIEW**

The Program equips the youth with skills for a career as an Executive in logistics & warehouse operations/ management by developing resource management skills; imparting sectoral knowledge; developing personality & grooming; and improving communication skills to transform human resources into employable human capital across national markets and organizations with a global footprint.

PROFESSIONAL LEARNINGS	
Transportation Management	Inventory & Asset MIS Management
Customer Relationship	Logistics Management
Health & Safety Compliances	Supply Chain Coordination
Personality Development	Business Communications

Application Eligibility: Indian Nationals in the age-bracket of 18-25 years holding Class-12 Certification or above.



## **GMTP in Events Management**



#### **CAREER AVENUES**

**EVENT PLANNER** 

**ENTERTAINMENT** COORDINATOR

WEDDING PLANNER

CONFERENCE ORGANISER

#### **PROGRAM OVERVIEW**

The Program equips the youth with skills for a career as a Planner in planning and organizing 'Events, Conferences & Exhibitions' by understanding the national & international events industry landscape; imbibing key concepts of events planning, coordination & management; developing costanalysis skills; imparting artist & stage management knowledge; and improving communication skills for gainful employment in this sector.

PROFESSIONAL LEARNINGS	
Event Planning & Concepts	Campaign Plannning
Venue Operations	Events Production & Logistics
Events Marketing Management	Stage Craft & Design
Personality Development	Business Communications

Application Eligibility: Indian Nationals in age-bracket of 21-25 years holding Graduate Degree in any stream.

#### **GMTP** in Healthcare Administration

#### **CAREER AVENUES**

PATIENT RELATIONS

**HEALTHCARE OPERATIONS** 

**REGISTRATION / BILLING** 

**FLOOR MANAGEMENT** 

#### **PROGRAM OVERVIEW**

The Program equips the youth with skills for a career as an Executive in non-clinical healthcare operations patient services management by developing resource management skills; imparting sectoral knowledge; developing personality & grooming; and improving communication skills to transform human resources into employable human capital across national markets and organizations with a global footprint.

PROFESSIONAL LEARNINGS	
Patient & Visitor Counseling	CRM Data Management
Patient Records Management	Hospital Front Desk & Billing
Health & Safety Compliances	Relationship Management
Personality Development	Business Communications

**Application Eligibility:** Indian Nationals in the age-bracket of 18-25 years holding Class-12 Certification or above.



## **GMTP in Digital Marketing**

#### **CAREER AVENUES**

**DIGITAL MEDIA / SEO SPECIALIST** 

**BUSINESS** / **MARKETING STRATEGY** 

**SOCIAL MEDIA OPTIMIZER / SPECIALIST** 

ONLINE MARKETING / **BLOGGING** 

#### **PROGRAM OVERVIEW**

The Program equips the youth with skills for a career as a Specialist in digital marketing/ social media management by developing marketing management skills; imparting digital platform delivery knowledge; developing relationship management attributes; and improving communication skills to transform human resources into employable human capital across national markets and organizations with a global footprint.

PROFESSIONAL LEARNINGS	
Keyword Research & Analysis Skills	Digital Marketing Techniques
Search Engine Optimization	Digital Media Budgeting
Social Media Management	Campaign Tracking
Personality Development	Business Communications

**Application Eligibility:** Indian Nationals in the age-bracket

of 18-25 years holding Class-12 Certification or above.



## **GMTP in E-Commerce Management**



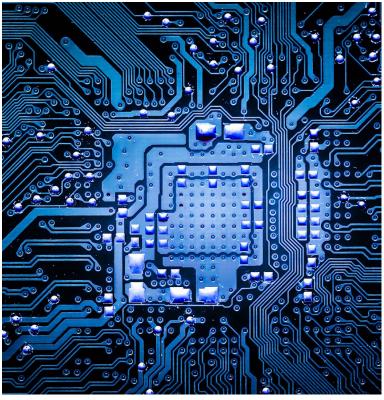
CAREER AVENUES	
CATALOGUE DESIGN	SUPPLY CHAIN
CATEGORY MANAGEMENT	WAREHOUSE & INVENTORY
PROGRAM OVERVIEW	

The Program equips the youth with skills for a career as an Executive in E-Commerce operations/ management by developing resource management skills; imparting sectoral knowledge; developing personality & grooming; and improving communication skills to transform human resources into employable human capital across national markets and organizations with a global footprint.

PROFESSIONAL LEARNINGS	
Sales & Return Analysis	Inventory & Asset MIS Management
Order Processing & Fulfillment	Logistics Management
Demand Forecast	Supply Chain Coordination
Personality Development	Business Communications

Application Eligibility: Indian Nationals in age-bracket of 21-25 years holding Graduate Degree in any stream.

## **GMTP in IT Infrastructure Management**



#### **CAREER AVENUES**

**TECHNICAL SUPPORT** 

SYSTEM ADMINISTRATION

**NETWORK ADMINISTRATION** 

**INFRASTRUCTURE MAINTENANCE** 

#### **PROGRAM OVERVIEW**

The Program equips the youth with skills for a career as a Specialist in IT technical support/ network administration by developing IT infrastructure management skills; imparting computer systems maintenance knowledge; developing client management attributes; and improving communication skills to transform human resources into employable human capital across national markets and organizations with a global footprint.

PROFESSIONAL LEARNINGS	
OS & Application Configuration	Network Configuration
Remote Systems Management	Network Management
Service Request Management	Hardware Troubleshooting
Personality Development	<b>Business Communications</b>

**Application Eligibility:** Indian Nationals in the age-bracket of 18-25 years holding Class-12 Certification / ITI Diploma or above.

## **GMTP** in Cloud Computing

#### **CAREER AVENUES**

**CLOUD MANAGEMENT** 

ENTERPRISE CLOUD ARCHITECT

HIGH PERFORMANCE COMPUTING

CLOUD COMPUTING VISUALIZER

#### **PROGRAM OVERVIEW**

The Program equips the youth with skills for a career as a Specialist in cloud computing application development and systems management by developing design skills; imparting cloud computing knowledge; developing client management attributes; and improving communication skills to transform human resources into employable human capital across national markets and organizations with a global footprint.

PROFESSIONAL LEARNINGS	
Cloud Deployment Service Models	Legacy Application Migration
Cloud Native & Cloud First Apps	App Performance Monitoring
Data & Application Security	Application Scalability
Personality Development	Business Communications

**Application Eligibility:** Indian Nationals in age-bracket of 21-25 years holding Graduate Degree (Engineering/Technology/Maths/CS).



## **GMTP in AI & BIG Data Analytics**

#### **CAREER AVENUES**

**BUSINESS/DATA ANALYST** 

MIS CONSULTANT

**BIG DATA ENGINEER** 

**DATA MODELER/VISUALIZER** 

#### PROGRAM OVERVIEW

The Program equips the youth with skills for a career as an Analyst in business data management, responsible for preprocessing data & data quality management, by developing data handling skills; imparting sectoral knowledge; developing personality & grooming; and improving communication skills to transform human resources into employable human capital across national markets and organizations with a global footprint.

PROFESSIONAL LEARNINGS	
AI & Big Data Use Case Analysis	Information Systems Management
Statistical Concepts	Data Modeling
Data Import & Pre-Processing	Data Transformation
Personality Development	<b>Business Communications</b>

Application Eligibility: Indian Nationals in age-bracket of 21-25 years holding Graduate Degree (Engineering/Technology/Maths/CS).



## **GMTP** in Internet of Things



#### **CAREER AVENUES**

**IOT DEVELOPMENT** 

**CONTROL ROOM OPERATIONS** 

EMBEDDED SOLUTIONS ENGINEER

**SMART SOLUTIONS** ARCHITECT

#### PROGRAM OVERVIEW

The Program equips the youth with skills for a career as a Specialist in developing and maintaining 'Internet Of Things' applications and control systems by understanding opportunities for remote control; developing application design skills; imparting command control knowledge; and improving communication skills to transform human resources into employable human capital.

PROFESSIONAL LEARNINGS	
Evolution of IoT & Social Impact	Control Application Development
Security & Privacy Risks	Data Risks Management
Remote Operations Management	'Over-the-Air' Patch Management
Personality Development	Business Communications

**Application Eligibility:** Indian Nationals in age-bracket of 21 -25 years holding Graduate Degree (Engineering/Technology/Maths/CS).





## **Application Process**

**Application Submission:** Eligible aspirants applying for admission to INLEAD's Graduate Management Trainee Program with Sector Specializations may submit their Application Form online at <a href="https://www.inlead.in">www.inlead.in</a> or send the duly completed Application Form to the following address:

GMTP Program Admissions, INLEAD
National Expressway-48 81-P Sector-34 Gurugram - 122004 Haryana.

It is important for applicants to fill in the Form correctly and to give all requisite details. Incomplete, inadequate or inaccurate filing of the Application Form may entail elimination from the selection process.

**Program Fee:** INR 150,000 for *Graduate Management Trainee Program* delivered through blended model of e-Learnings and In-Class Pedagogy followed by Internship. Program Fee is **Inclusive** of Uniform, Boarding & Lodging Expenses (Terms & Conditions Apply)

## **Program Highlights**

#### 100% OJT/ Apprenticeship and Placement Support

Extensive network of 500+ corporations across a wide spectrum of business verticals to provide industry exposure

#### **NSDC Approved Program**

Government recognized National Skill Development Corporation Level - 4/5/6/7 Certifications (as applicable)

#### **Personality Development**

Development of overall personality, communication skill and grooming as integral components

#### **Promising Career Path**

Rewarding career in leading organizations from the fastest growing industries and business sectors

500+
Placement Partners

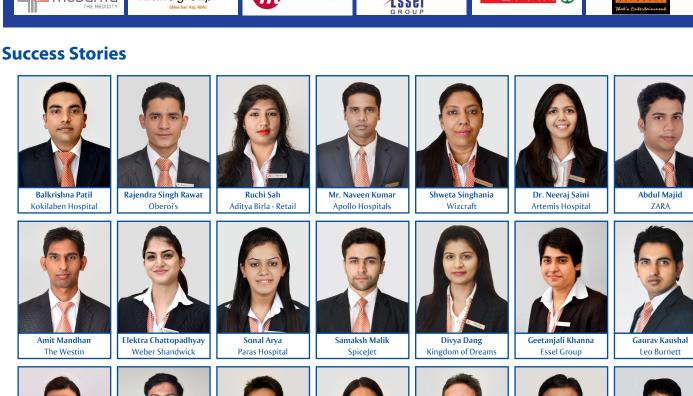
Attractive
Salary
Packages

100% Assured Placement

## The INLEAD Edge

The Indian Institute of Learning & Advanced Development provides a distinct advantage of world-class Campus, blended learning modules, integrated on-job-training/apprenticeship for industry exposure, and assured placement on successful completion of the Program through it vast network of National and Multi-National corporations.





















Transforming the skill landscape